



Open Enrollment for Benefits 2023 is Coming!

October 24th, 2022 - November 11, 2022



At Crestwood we know how important it is to have comprehensive, affordable health benefits. That's why we offer competitive plans that can provide protection, peace of mind and savings.

It's time for you to begin thinking about your 2023 benefit choices. Crestwood conducts an annual Open Enrollment period during which benefit-eligible employees may enroll in, drop or make changes to their benefit plan coverages.

All benefits will be effective January 1, 2023 through December 31, 2023 unless you experience a qualifying life event (e.g., marriage, divorce, birth of a new child, etc.) and request a change consistent with our policies.

Your **Business Office staff** are available for support throughout the Open Enrollment process should you have any questions, concerns, or need assistance.

Your Responsibilities During Open Enrollment

It's important to take time to review your current benefits and determine whether they still meet the needs of you and your family or if you are interested in evaluating other options for next year.

On **Monday, October 24** you will receive a **Benefits Open Enrollment Email** from Crestwood. Once you receive the email, please take the action steps below:

- ▶ Log into the **Crestwood ADP Workforce Now** website at: workforcenow.adp.com and click on "myself -> benefits -> enrollments" to review your current benefit selections and 2023 contributions. **The new contribution rates are viewable by clicking on the calendar icon and changing the date to Jan 1, 2023.**
- ▶ **If you have no changes to your current benefit selections, you don't need to take any action** and all your current benefit selections will automatically carry over and remain effective for the 2023 plan year.* (*except for ***Crestwood Treatment Center (Mowry) in Fremont and San Francisco employees** are required to re-enroll due to benefit changes being implemented for 2023 and ***Commuter-benefit enrollees** must re-enroll each year.*)
- ▶ If you wish to make changes to your benefits (medical, dental, vision etc.) you must **submit them no later than November 11 at 8 pm PST**. Please save a copy of your submission and 2023 benefits summary for your records.

Benefits Resource Center- EPIC Help Desk

We encourage you to contact the Benefits Specialists at the **EPIC Benefits Help Desk** who can answer many of the benefit questions you may have, assist with finding a provider, help resolve claim issues and much more!

Call: 877-373-6535
Monday– Friday 5 am to 5 pm (PST)

Email: BenefitsHelpDesk@epicbrokers.com