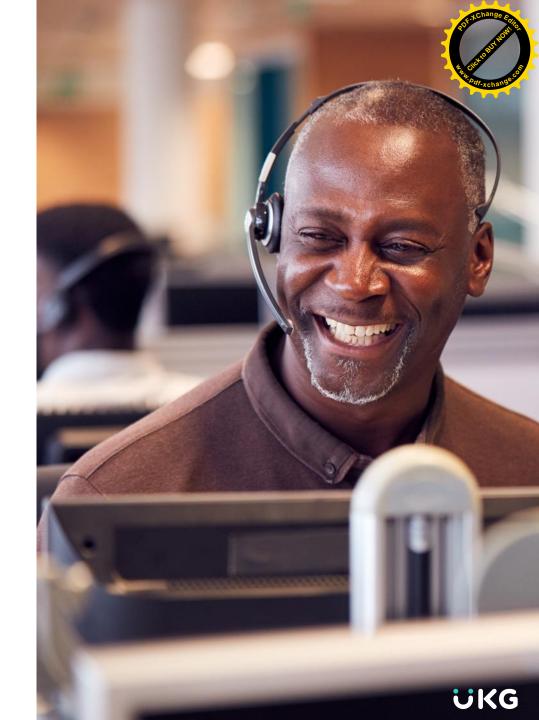
# What are Histroical Corrections?

- A historical correction is an adjustment to an employee's totals record that reflects a difference in hours, pay, or both. Historical corrections are caused by a historical edit (some change made to an employee's time record, in a signed-off time period, that impacts their totals).
- Historical corrections are needed for historical edits because the pay periods the edits occurred in have already gone through payroll processing.



# When Are Historical Corrections Necessary?

Historical corrections enable you to make changes in signed-off pay periods for the following functions:

- **Timecard** You can make edits in a signed-off timecard just as you do in the current timecard.
- Wages You can make wage changes in People Information or in a pay rule with effective dates in a signed-off time period.
- **Leave** You can retroactively commit or uncommit takings to a leave case in a signed-off pay period. You can also retroactively calculate hours, such as an employee's available FMLA hours, if Leave is installed following an employee's hire date.
- **Attendance** You can make punch and paycode edits to an employee's signed-off timecard to adjust attendance point totals when the Attendance processor is run.

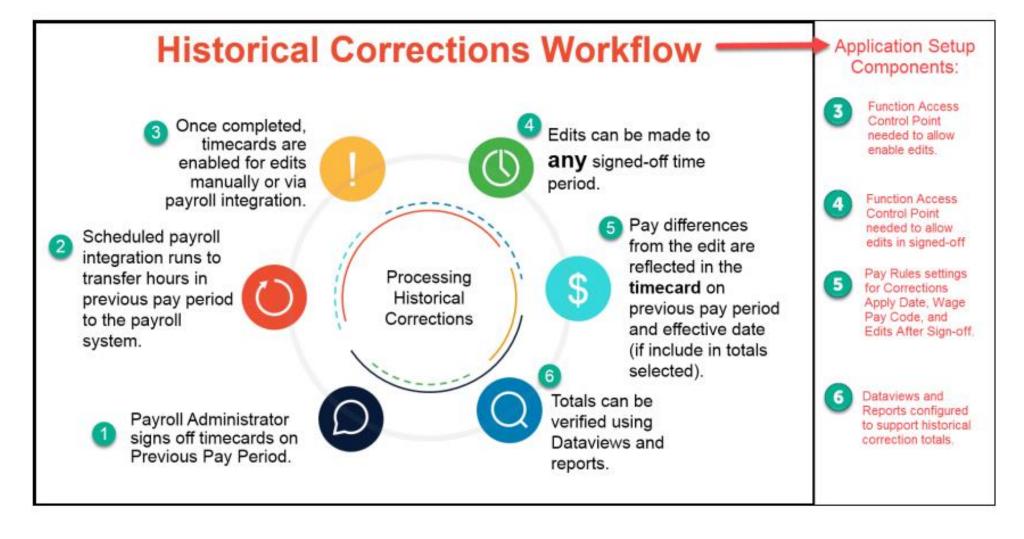


NOTE: Corrections can NOT be made to locked timecards.



#### **Vistorical Corrections Workflow**





## **Sow are Historical Edits Generated?**



- When you edit a timecard in a signed off period
- When you **update a person record** that impacts totals for a signed off period.
- When you update configuration that impacts totals for a signed off period.
- Rarely, but can happen, a fix is introduced through a **software update**.

### nable Edits from a Dataview



| =                   | ۵               |                     |  | Emp           | oyee Basic Summary    |                           |               |                | Q 1 0 4   |
|---------------------|-----------------|---------------------|--|---------------|-----------------------|---------------------------|---------------|----------------|---|
| Em<br>Eio<br>Unsele |                 | Track Time Accruals | Approval Create Notice   |               |                       |                           | <b>☆</b> Las  |                | Loaded 3:56 PM  C C C C C C C C C C C C C C C C C C C |
| /                   | Name ↑~         | Primary Jo          | Approve Timecard   | Country ~     | Active Badge Number 🔍 | Email Address 🔍           | Daily Hours 🗸 | Weekly Hours 🗸 | Last Totaliz ∨  |
| <b>~</b>            | Adams, David    | Promotional Merchan |  | United States | 30105                 | David.Adams@acmeco.com    | 00:00         | 00:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Eliza    | Apprentice Welder   | Remove All Timecard Approval  Approve All Timecard Change Requests | United States | 89883                 | Eliza.Adams@acmeco.com    | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Gail     | Apprentice Welder   | Sign-Off   | United States | 89894                 | Gail.Adams@acmeco.com     | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Gary     | Apprentice Welder   | Remove Sign-Off  | United States | 89893                 | Gary.Adams@acmeco.com     | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, George   | Apprentice Welder   | Lock Payroll   | United States | 89880                 | George.Adams@acmeco.com   | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Greg     |                     | Enable Edits   | United States | 89895                 | Greg.Adams@acmeco.com     | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| ~                   | Adams, John     | Apprentice Welder   | Organization/United States/Met                                     | United States | 89875                 | John.Adams@acmeco.com     | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Kevin    | Apprentice Welder   | Organization/United States/Met                                     | United States | 89885                 | Kevin.Adams@acmeco.com    | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| ~                   | Adams, Laura    | Apprentice Welder   | Organization/United States/Met                                     | United States | 89876                 | Laura.Adams@acmeco.com    | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| ~                   | Adams, Lisa     | Sales Associate     | Organization/United States/Met                                     | United States | 20035                 | Lisa.Adams@kronos.com     | 10:00         | 20:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Molly    | Apprentice Welder   | Organization/United States/Met                                     | United States | 89878                 | Molly.Adams@acmeco.com    | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Olivia   | Apprentice Welder   | Organization/United States/Met                                     | United States | 89884                 | Olivia.Adams@acmeco.com   | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Penelope | Apprentice Welder   | Organization/United States/Met                                     | United States | 89874                 | Penelope.Adams@acmeco.com | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| <b>~</b>            | Adams, Robert   | Apprentice Welder   | Organization/United States/Met                                     | United States | 89877                 | Robert.Adams@acmeco.com   | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| ~                   | Adams, Samantha | Apprentice Welder   | Organization/United States/Met                                     | United States | 89882                 | Samantha.Adams@acmeco.com | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
| ~                   | Adams, Timothy  | Apprentice Welder   | Organization/United States/Met                                     | United States | 89879                 | Timothy.Adams@acmeco.com  | 08:00         | 40:00          | 1/17/2023 3:53 PM                                     |
|                     | Adams Vistor    | Appropries Wolder   | Organization // Inited States // Ast                               | United States | 00001                 | Victor Adams@asmass.com   | 00:00         | 40:00          | 1/17/2022 2:52 DM                                     |



# **Carrections**



Edits are made by simply making adjustments in the historical timecard.

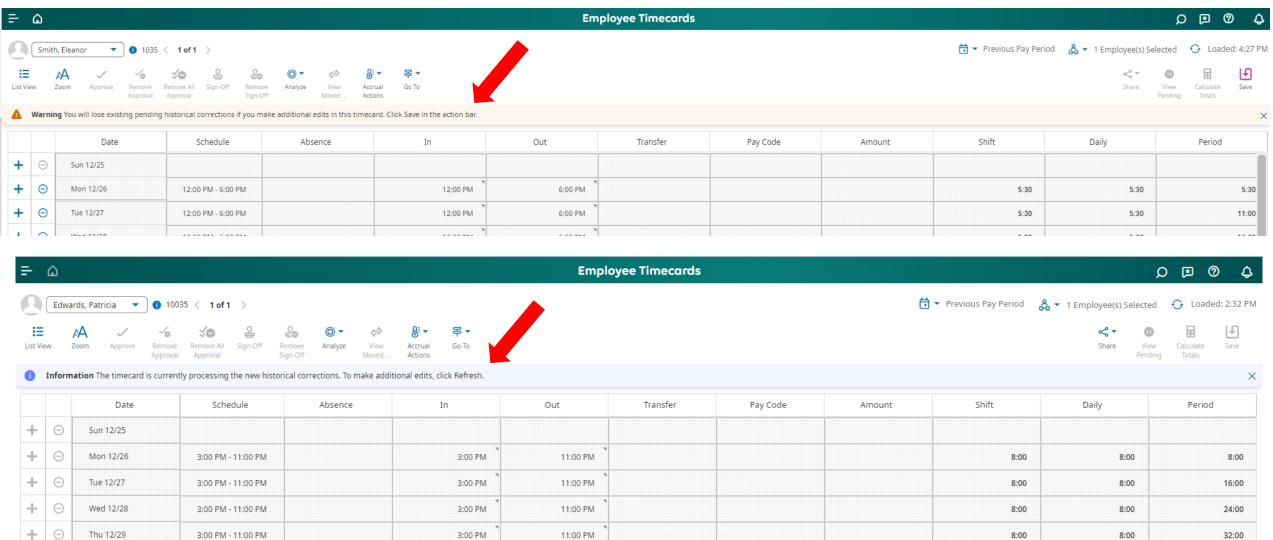
| ۵         |                       |                        |                                    |               | Empl     | <b>4 ® 画 Q</b> |          |           |                     |                         |                     |
|-----------|-----------------------|------------------------|------------------------------------|---------------|----------|----------------|----------|-----------|---------------------|-------------------------|---------------------|
| Edwa      | ards, Patricia 🔻 🐧 10 | 0035 〈 <b>1 of 1</b> 〉 |                                    |               |          |                |          | <b></b> → | Previous Pay Period | ▼ 1 Employee(s) Selecte | d 🕠 Loaded: 2:29 PN |
|           | Zoom Approve Remov    | ve Remove All Sign-Off | Remove Analyze View Sign-Off Moved | Accrual Go To |          |                |          |           |                     | Share View              | v Calculate Save    |
|           | Date                  | Schedule               | Absence                            | In            | Out      | Transfer       | Pay Code | Amount    | Shift               | Daily                   | Period              |
| $\ominus$ | Sun 12/25             |                        |                                    |               |          |                |          |           |                     |                         |                     |
| Θ         | Mon 12/26             | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 8:00                |
| Θ         | Tue 12/27             | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 16:00               |
| Θ         | Wed 12/28             | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 24:00               |
| Θ         | Thu 12/29             | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 32:00               |
| Θ         | Fri 12/30             | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 40:00               |
| $\ominus$ | Sat 12/31             |                        |                                    |               |          |                |          |           |                     |                         | 40:00               |
| $\ominus$ | Sun 1/01              |                        |                                    |               |          |                |          |           |                     |                         | 40:00               |
| Θ         | Mon 1/s               | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 48:00               |
| Θ         | Tue 1/03              | 3:00 PM - 11:00 PM     |                                    | 3:00 PM       | 11:00 PM |                |          |           | 8:00                | 8:00                    | 56:00               |
| $\ominus$ | Wed 1/04              | 3:00 PM - 11:00 PM     | TE .                               |               |          |                |          |           |                     |                         |                     |
| Θ         |                       |                        |                                    |               |          |                | Vacation | 8:00 🗗    |                     | 8:00                    | 64:00               |
| $\ominus$ | Thu 1/05              | 3:00 PM - 11:00 PM     | i                                  |               |          |                |          |           |                     |                         | 64:00               |
| Θ         | Fri 1/06              | 3:00 PM - 11:00 PM     | i                                  |               |          |                |          |           |                     |                         | 64:00               |
| $\ominus$ | Sat 1/07              |                        |                                    |               |          |                |          |           |                     |                         | 64:00               |

Tip: Attaching a comment to the edit such as "Retro Pay" will allow for easy identification of historical corrections.



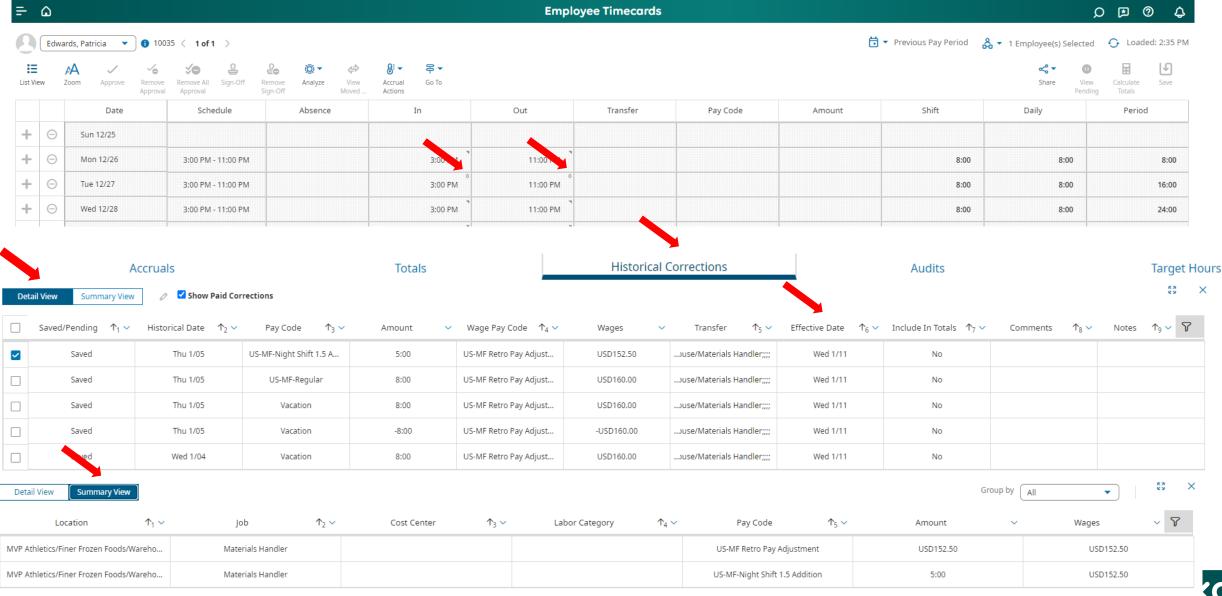
## lerts when making Historical Corrections





# **Verifying Corrections**





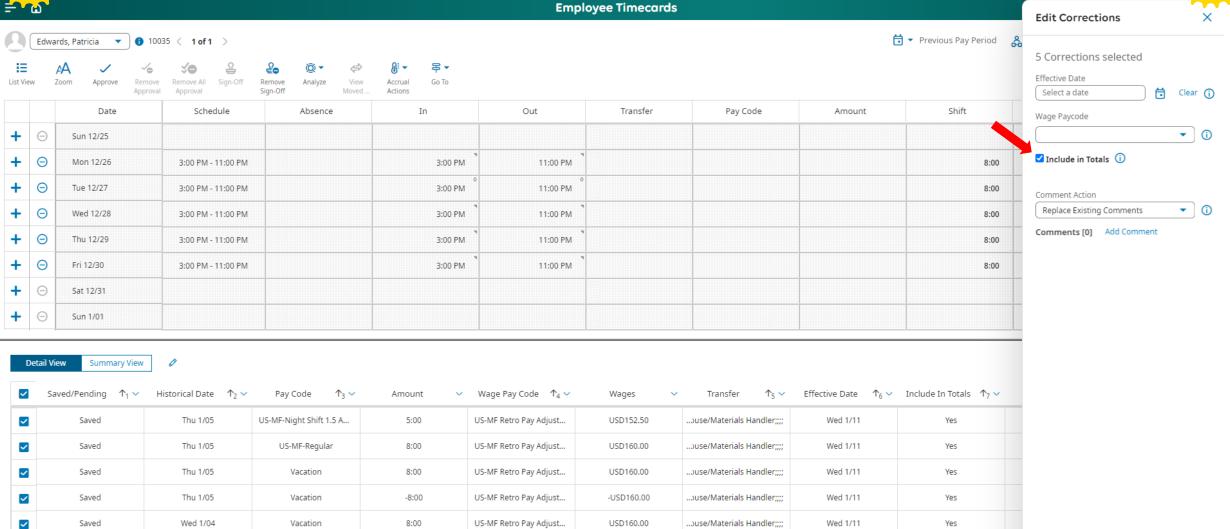
# **Perifying Correction in Current Pay Period**



| = c       | <b>Д ® E Q</b>              |               |                                   |                         |            |                        |               |                             |                                    |                                     |                           |                           |
|-----------|-----------------------------|---------------|-----------------------------------|-------------------------|------------|------------------------|---------------|-----------------------------|------------------------------------|-------------------------------------|---------------------------|---------------------------|
| 2         | dwards, Patricia            | <b>1</b> 1003 | 5 < <b>1 of 1</b> >               |                         |            |                        |               |                             |                                    | ☐ ▼ Current Pay Period              | ↑ 1 Employee(s) Selec     | cted • Loaded: 2:41 PM    |
| List View | Zoom Ap                     |               | View Calculate Save ending Totals |                         |            |                        |               |                             |                                    |                                     |                           |                           |
|           |                             | Date          | Schedule                          | Absence                 | In         | Out                    | Transfer      | Pay Code                    | Amount                             | Shift                               | Daily                     | Period                    |
| +         | Sun 1/0                     | 8             |                                   |                         |            |                        |               |                             |                                    |                                     |                           |                           |
| +         | → Mon 1/0                   | )9            | 3:00 PM - 11:00 PM                | i                       |            |                        |               |                             |                                    |                                     |                           |                           |
| +         | Tue 1/1                     | )             | 3:00 PM - 11:00 PM                | i                       |            |                        |               |                             |                                    |                                     |                           |                           |
| + (       | ) Wed 1/1                   | 1             | 3:00 PM - 11:00 PM                |                         | 7/ 3:00 PM | 11:00 PM               |               |                             |                                    |                                     |                           |                           |
| +         | ) Thu 1/1                   | 2             | 3:00 PM - 11:00 PM                |                         | 7/ 3:00 PM | 11:00 PM               |               |                             |                                    |                                     |                           |                           |
| +         | Fri 1/13                    |               | 3:00 PM - 11:00 PM                |                         | 3:00 PM    | 11:00 PM               |               |                             |                                    |                                     |                           |                           |
| +         | Sat 1/14                    |               |                                   |                         |            |                        |               |                             |                                    |                                     |                           |                           |
| + (       | Sun 1/1                     | 5             |                                   |                         |            |                        |               |                             |                                    |                                     |                           |                           |
| Det       | ail View Su<br>Saved/Pendir | ,             | $\mathscr{O}$ * Outside Timecan   | d Dates Pay Code ↑3 ∨   | Amount V   | Wage Pay Code ↑4 ∨     | Wages         | ✓ Transfer ↑ <sub>5</sub> ∨ | Effective Date $\uparrow_6$ $\lor$ | Include In Totals $\uparrow_7 \lor$ | Comments ↑ <sub>8</sub> ∨ | Notes $\uparrow_9 \lor  $ |
|           | Saveo                       | ı             | * Thu 1/05                        | US-MF-Night Shift 1.5 A | 5:00       | US-MF Retro Pay Adjust | USD152.50     | )use/Materials Handler;;;;  | Wed 1/11                           | Yes                                 |                           |                           |
|           | Saveo                       | I             | *<br>Thu 1/05                     | US-MF-Regular           | 8:00       | US-MF Retro Pay Adjust | USD160.00     | use/Materials Handler;;;;   | Wed 1/11                           | Yes                                 |                           |                           |
|           | Saveo                       |               | *<br>Thu 1/05                     | Vacation                | 8:00       | US-MF Retro Pay Adjust | USD160.00     | )use/Materials Handler;;;;  | Wed 1/11                           | Yes                                 |                           |                           |
|           | Saveo                       | ı             | *<br>Thu 1/05                     | Vacation                | -8:00      | US-MF Retro Pay Adjust | -USD160.00    | )use/Materials Handler;;;;  | Wed 1/11                           | Yes                                 |                           |                           |
|           | Saveo                       | ı             | *<br>Wed 1/04                     | Vacation                | 8:00       | US-MF Retro Pay Adjust | USD160.00     | )use/Materials Handler;;;;  | Wed 1/11                           | Yes                                 |                           |                           |
|           |                             | Accruals      |                                   |                         | Totals     |                        | Historical Co | rrections                   |                                    | Audits                              |                           | Target Hours              |



#### Viaking Edits to Historical Corrections – Include in Totals



Cancel

# ime Audit Dataview



| -      | Time Audit                            |               |                   |                                |                 |                 |                 |                 |                 |                    |                | 7                    |               | Ų.            |      |
|--------|---------------------------------------|---------------|-------------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------------|----------------|----------------------|---------------|---------------|------|
| Tim    | Time Audit ▼ Today 〈 → 🖧 ▼ Historical |               |                   |                                |                 |                 |                 |                 |                 |                    |                | Corrections Comments | → Loaded 11:  | 09 AM         |      |
| Select |                                       |               |                   | <b>○</b> ▼<br>Create<br>Notice |                 |                 |                 |                 |                 |                    |                |                      | Details Share |               | Save |
| ✓      | Grouped By 、                          | Employee ID 🗸 | Employee Fullv    | Reports To 🗸                   | Revision User 🗸 | Revision Date 🗸 | Revision Type 🗸 | Datasource - Iv | Entity Event D~ | Entity Type 🗸      | Paycode Name > | Duration (Houv       | Comment T↓ ∨  | Note Text ∨   | 7 -  |
|        | ▼ Group Edits                         |               |                   |                                |                 |                 |                 |                 |                 |                    |                |                      |               |               | ^    |
|        |                                       | 40026         | Edwards, Patricia | Russel, Sandy                  | Ivan, Sean      | 1/20/2023 11:03 | Add             | 158.228.24.44   | 1/20/2023 12:00 | Historical Correct |                |                      | Totalization  | 01202023 Save | Pe   |
|        |                                       | 40026         | Edwards, Patricia | Russel, Sandy                  | Ivan, Sean      | 1/20/2023 11:03 | Add             | 158.228.24.44   | 1/20/2023 12:00 | Historical Correct |                |                      | Totalization  | 01202023 Save | Pe   |
|        |                                       | 40026         | Edwards, Patricia | Russel, Sandy                  | Ivan, Sean      | 1/20/2023 11:03 | Add             | 158.228.24.44   | 1/20/2023 12:00 | Historical Correct |                |                      | Totalization  | 01202023 Save | Pe   |
|        |                                       | 40026         | Edwards, Patricia | Russel, Sandy                  | Ivan, Sean      | 1/20/2023 11:03 | Add             | 158.228.24.44   | 1/20/2023 12:00 | Historical Correct |                |                      | Totalization  | 01202023 Save | Pe   |
|        |                                       |               |                   |                                |                 |                 |                 |                 |                 |                    |                |                      |               |               |      |

## **Enportant Reminders:**



- Corrections can not be made to locked timecards.
- Comments are recommended for corrections to allow for easy identification.
- Review the default setting: site.timekeeping.historicalCorrectionsIncludeInTotals. Remember this defaults to True, determine if it is best to set this to False.
- It is recommended to Enable Edits for all employees after payroll has been processed for each pay period.





# Thank You